Welcome to the ASIS Kenya Chapter Professional Network.

We look forward to your participation in this forum.

ASIS International is the premier organization for security professionals - "Advancing Security Worldwide"

Founded in 1955, ASIS is dedicated to increasing the effectiveness and productivity of security professionals by developing educational programs and materials that address broad security interests, such as the ASIS Annual Seminar and Exhibits, as well as specific security topics.
Aware that the quality of professional security activity ultimately depends upon the willingness of practitioners to observe special standards of conduct and to manifest good faith in professional relationships, ASIS adopts the following Code of Ethics and mandates its conscientious observance as a binding condition of membership in or affiliation with ASIS.

**ARTICLE I**

A member shall perform professional duties in accordance with the law and the highest moral principles.

Ethical Considerations
1 A member shall abide by the law of the land in which the services are rendered and perform all duties in an honorable manner.
2 A member shall not knowingly become associated in responsibility for work with colleagues who do not conform to the law and these ethical standards.
3 A member shall be just and respect the rights of others in performing professional responsibilities.

**ARTICLE II**

A member shall observe the precepts of truthfulness, honesty, and integrity.

Ethical Considerations
1 A member shall disclose all relevant information to those having a right to know.
2 A "right to know" is a legally enforceable claim or demand by a person for disclosure of information by a member. This right does not depend upon prior knowledge by the person of the existence of the information to be disclosed.
3 A member shall not knowingly release misleading information, nor encourage or otherwise participate in the release of such information.

**ARTICLE III**

A member shall be faithful and diligent in discharging professional responsibilities.

Ethical Considerations
1 A member is faithful when fair and steadfast in adherence to promises and commitments.
2 A member is diligent when employing best efforts in an assignment.
3 A member shall not act in matters involving conflicts of interest without appropriate disclosure and approval.
4 A member shall represent services or products fairly and truthfully.

**ARTICLE IV**

A member shall be competent in discharging professional responsibilities.

Ethical Considerations
1 A member is competent who possesses and applies the skills and knowledge required for the task.
2 A member shall not accept a task beyond the member's competence nor shall competence be claimed when not possessed.

**ARTICLE V**

A member shall safeguard confidential information and exercise due care to prevent its improper disclosure.

Ethical Considerations
1 Confidential information is nonpublic information, the disclosure of which is restricted.
2 Due care requires that the professional must not knowingly reveal confidential information or use a confidence to the disadvantage of the principal or to the advantage of the member or a third person unless the principal consents after full disclosure of all the facts. This confidentiality continues after the business relationship between the member and his principal has terminated.
3 A member who receives information and has not agreed to be bound by confidentiality is not bound from disclosing it. A member is not bound by confidential disclosures of acts or omissions that constitute a violation of the law.
4 Confidential disclosures made by a principal to a member are not recognized by law as privileged in a legal proceeding. In a legal proceeding, the member may be required to testify to information received in confidence from his principal over the objection of his principal's counsel.
5 A member shall not disclose confidential information for personal gain without appropriate authorization.

**ARTICLE VI**

A member shall not maliciously injure the professional reputation or practice of colleagues, clients, or employers.

Ethical Considerations
1 A member shall not comment falsely and with malice concerning a colleague's competence, performance, or professional capabilities.
2 A member who knows, or has reasonable grounds to believe, that another member has failed to conform to Code of Ethics of ASIS should inform the Ethical Standards Council in accordance with Article VIII of the Bylaws.
New Year Greetings

Greetings to all Chapter members. I hope you are keeping safe and taking care of yourselves well.

We have just concluded our General Election and I take this early opportunity to thank the members for electing me and the officials to lead the Chapter into 2021 and beyond. I, together with all the elected officials, do not take this for granted.

During the handover ceremony, the outgoing officials detailed their achievements over the past years and considering they started the Chapter from scratch, there is no doubt that they have performed exceptionally well; from almost nil certification to 45, spread among various members. This is a great achievement considering there has been serious disruption caused by Covid-19, which brought the nation to a standstill.

The fact that most of the certifications were achieved during this pandemic is a sign of resilience amongst our members. In the same breath, it is worth noting that several women professionals have been getting certification in recent months. Since taking over from the outgoing team, we have had five new certifications, which is very commendable.

It is worth noting that certification will play a crucial role in the development of security as a profession, especially in Kenya, which is an emerging market.

The incoming team shall, therefore, channel efforts towards building on past achievements as we go up the ladder.

In line with the vision and mission of ASIS International, I wish to assure you that we shall see to it that services are brought closer and made available to members. We intend to improve our communication channels by revamping our social media platform to include Twitter, LinkedIn, Facebook and YouTube, to mention but a few.

At the same time, we shall ensure the financial health of the Chapter. This will be achieved through the recruitment of new members via membership drives. We shall also focus on building networks with various corporations.

Through CSO Round Table, we shall create a forum for professionals within our corporate sector. This will provide an opportunity for growth for those members serving as CSOs and provide a platform for interactions and exchange of ideas.

In addition, we shall create programmes and activities that will enable women and young people in security thrive in their careers. This is because they are our foundation for the future.

Lastly, we shall be producing our calendar of activities for 2021 by the second week of January. I therefore call upon members to be on the lookout for these activities. I also call for your unity as we move forward together with Chapter activities.

I wish you a happy and prosperous 2021 and look forward to an even greater Chapter.

Tobias See
Brigadier General (Rtd) Ahamed Mohammed has served in a variety of command and staff positions in his 37 year career in the Kenya Defence Forces. He has also served in a number of high profile international assignments. His is an analyst, expert and consultant on national security, security management, conflict management and international issues.

Brig Mohammed is the immediate former Chairman of ASIS Kenya Chapter and is currently the Assistant Regional Vice President for Eastern Africa (ARVP). He is ASIS Triple Certified with CPP, PCI and PSP and a trainer on all.

He is a graduate of Kings College, University of London with a Master of Arts degree in Defence Studies. He is also a graduate of the University of Nairobi with an MA degree in International Studies. He is a Fellow of the Kenya Institute of Management and his awards and decorations include the Elder of the Order of the Burning Spear (EBS).

He is a passionate golfer and his interests include research on leadership, management and motivation (inspiration). He is now keen on asset protection.
Tom Kipyegon, CPP® PCI® PSP®
Assistant Regional Vice President (ARVP) Region 10 (A)-Eastern & Southern Africa

Tom Kipyegon, CPP® PCI® PSP® is a seasoned board certified protection professional with over 20 years experience in corporate safety & security within East Africa in the areas of Hospitality, Global logistics, Aviation, Government. Extensive experience in corporate Safety & Security management, Business Continuity Planning, Enterprise Security Risk Management (ESRM), CPTED and Governance. 2020 OSPA finalist in the category of best in-house security management.

Currently he heads Safety & Security at Kenya Nut Company Ltd- A multinational player in Manufacturing & Agricultural sectors operating in East Africa.

Currently, Tom is the Assistant Regional Vice President (ARVP) Region 10 (A) - Eastern & Southern Africa at ASIS International. He is an accomplished Safety & Security Trainer and is credited with successful ASIS Certification classes in Kenya. Holds a degree in Criminology & Security Studies from Egerton University.

Associate Protection Professional (APP) a Certification to provide The first "rung" for new and transitioning professionals entering the security field. Members can get more Information about eligibility requirements from the career lead (ASIS Kenya), Collins Ayodo, CPP, PSP, PCI
Hadija Jama is the director of Darubini Screening International Company Limited. She has more than 35 years of experience in Human Resource Management, formerly at CFC-Stanbic, Trade Bank and Citi Bank and member of ASIS. having attended the 2015, 2017, 2018 and 2019 Conferences in Los Angeles, Dallas, Las Vegas and Chicago respectively. She is also a B.O.M Member Eastleigh Secondary.

Being one of the ASIS WIS Kenya Founders, she is committed to helping Kenyan Women In Security; know that there is a support network for them to reach out to and a feeling of belonging, Help them to strive to be the best that they can be and achieve certifications, Helping them find what it is that they need to find that perfect someone to mentor and/or mentee (Mentorship), Having them learn from others from their career paths (Ask a Mentor) and Providing them insight while learning new things via an (Educational Series)
Earning ASIS Certifications, Recertification and the role of your local Chapter

Earning the designation of a Certified Protection Professional (CPP®), a Professional Certified Investigator (PCI®), a Physical Security Professional (PSP®) or an Associate Protection Professional (APP®) comes with much joy and professional fulfillment. Any of these certifications is a visible confirmation and demonstration that the holder has indeed mastered the core security principles and skills essential to the best practice of security management.

In the last two years, ASIS Kenya Chapter has witnessed a sharp rise in the number of certificants across the three ASIS certifications, thanks to the tireless efforts of the Chapter and regional leadership in ensuring the certification classes went on unabated, despite the COVID-19 pandemic. While this is good news to the Chapter and the members who were certified, it is important at this early stage to remind all certificants that ASIS designations need to be renewed every three years. Once you become certified, a new responsibility of accumulating Continuous Professional Education (CPEs) activities begins. As a certificant, ASIS International expects you to remain current with best practice in security management and to update your certification every three years.

To demonstrate this, you will be expected to attain 60 CPE activities during your three-year certification cycle. In case you fail to attain that, you will be granted a grace period of three months after which your certification will expire. To get your designation back, you will need to apply, take and pass the exam, just like a new candidate. In addition, you will be expected to cease using ASIS International designations and remove them from all printed, electronic or other forms of communication.

All CPE activities must be aligned to an exam domain; for instance, an activity meant to earn CPE points towards the CPP designation must be aligned to the CPP exam domains. CPEs may be earned from the following activities:

- Membership: International Membership renewal comes with four CPEs each year. Membership to other security-related associations (e.g. the local ASIS Chapter) will also earn you four CPEs a year. Under this category you can earn a maximum of 24 CPEs within the three-year recertification cycle.

- Educational Credit: Time spent on a security or business related education can be claimed. Every 30 minutes spent on an educational activity earns you 0.5 CPEs. Educational activity includes seminars/conferences, Webinars (live or archived), other earned certifications and Chapter meetings among others. Under this category you can earn a maximum of 60 CPEs within the three-year cycle.

- Instructor credit: If you have been an instructor or a speaker for a security or business related course or Chapter certification study courses you can claim a maximum of 30 CPEs for the three-year cycle.

- Other activities include: Author credit (maximum of 60 CPEs), volunteer services (maximum of 30 CPEs), public service (maximum of 60 CPEs) and certification, standards and guidelines programme service (maximum of 60 CPEs).

Participating in the local Chapter activities like attending meetings, facilitating certification classes, speaking in Chapter meetings and events, authoring articles for our newsletter and paying your local Chapter membership are a sure way of recertifying within the first two years after your certification.

In conclusion, recertification should serve as a constant reminder that the local Chapter is a key cog in the growth and development of every ASIS certificant. It is the face of ASIS International in Kenya.
Mr. Anthony Maina Mithanga is Founder and Chief Executive Officer of Biometrics Technology Limited (BTL), a leading regional security Systems Integrator.

He has 27 years of Multidisciplinary executive management experience in both Public and Private sector. A seasoned Security technology expert, Mr. Maina has overseen design and installations of large scale commercial and industrial electrical, electronic and Integrated Security systems.

He is also a founder and served as Managing Consultant of Spasys Limited, where during his reign he provided advisory and project management services to over 50 Financial institutions spread globally. Previously he worked for Kenya Railways Corporation, Britam, Pride Africa and Pride Management Services.

Besides Security, Mr. Maina is passionate about Education and Health Matters.

He currently serves as the Chairman of Board of Governors for Mukurwe-ini Technical Training Institute, Mangu High School and Birithia Girls. Further he serves as a Board Member of the Archdiocesan Education Advisory Board.

On matters health, Mr. Maina serves as the Chairman of the Board, Nyeri Referral Hospital and the Heart-to-Heart Foundation of Karen Hospital.

On Matters community, Mr. Maina is a Charter and Past President of the Rotary Club Of Karen. Mr. Maina holds a BSc from the University of Nairobi and is a graduate of Sirdar Applied Directorship programme.
Without doubt, there is now growing evidence in working environments that women are the creative force for strengthening team dynamics. As a Woman in Security, I believe that no woman should struggle to self-promote and showcase their skills. Women need to embrace the fact that they are experts and that they are good at what they do, even on a global level.

I am Victoria Mulwa, (B.Sc.), CPP®, PCI®, a passionate, determined, proactive, process-centered, and adaptive woman who is one of the biggest champions of background checks & investigations, professionalism, integrity, women and youth empowerment.

A Career banker with a wealth of experience, truly humbled to serve in various organizations including; CEO AROPE GROUP LTD, Chair - ASIS Women in Security-Kenya Chapter - (Re-elected unopposed), B.O.M Member, The Kenya High School, Chair, B.O.M, Mbembani Secondary School and Regional Safari Group Coordinator CITAM.

I was also honored to be a member of the technical committee that was hand-picked by the Kenya Bureau of Standards (KEBS) to come up with the Human Resource Management – Employment Screening – Guidelines (KS 2827:2018 Kenya Standard — Human resource management — Employment screening — Guidelines First Edition) which has since been gazetted.

“Embrace Your Womanhood in Security”

Women in Security (WIS) is an initiative of ASIS International to provide support and assistance to women in the security field, as well as inspire those interested in joining the profession.

The ASIS International Women in security (WIS) mission is to support, promote and inspire women in security to be exceptional leaders in the security industry. The security industry is largely male dominated and ASIS Women in Security gives women a platform to express themselves, speak out, celebrate one another, discuss unique women issues, and freely share their diverse expertise and experiences.

99% of companies with women on boards perform better, simply because women are good at what they do. The reason WIS is committed to reaching out to women in security is to build up the community and form a strong front of women in the security management profession with reputable competence, integrity and credibility.

ASIS Women in Security provides a platform which offers women:

- Awareness about some of the most pressing issues facing today’s society.
- A forum for utilizing collaborated skills and talents to strengthen leadership abilities.
- A coaching and mentorship opportunity.
- A place to promote great opportunities for leaders to share their successes and expertise knowledge from the security world.
- An opportunity for career development and empowerment through certifications, learn programs and webinars, just to mention a few.
- A networking space for WIS to accelerate their career path with the help of seasonal leaders, interact with professional colleagues, share diverse expertise and contribute to security discourse.

In 2020, despite the uncertainty, stress and disappointment, ASIS Women in Security Kenya Chapter was able to hold 4 webinars for its members with the goal of providing ongoing education, awareness and networking through speakers who offered relevant and current industry information.

One of our biggest highlight in 2020 was seeing the ‘first-five’ lady CPPs in Kenya, two of which are now CPP & PCI holders. Another highlight was when the ASIS International certification scholarship to chapters year 2020 was awarded to a woman in security and two ladies got chapter chairman’s awards for certifications tuition.

And I must say that I am inspired by the rise of women in security in Kenya. They are raising their credibility, influence & opportunities through earning ASIS board certifications - which are a visible acknowledgment that they possess a mastery of core security principles and skills essential to the best practice of security management, and which show they are committed to excellence, professional growth, and a code of conduct.

In 2021, we, the Women in Security Kenya, will take more growth, value & resource-centered actions with urgency in order to make sure that we make a measurable difference in the lives of others, in our organization and in society.

Finally, understand that “behind every successful woman there is a tribe of other successful women who have her back”, so this has to be the best time to join ASIS Women in Security Kenya. And like Michelle Obama puts it, “THERE IS NO LIMIT TO WHAT WE AS WOMEN CAN ACHIEVE”

May the LORD cause His face to shine upon us in the year 2021.
Wishing you all a blessed 2021

Mr. Sam Koskei is a certified Physical Security Professional, (PSP), Certified Protection Professional, (CPP), and Professional Certified Investigator (PCI) with over twenty years’ experience as a professional security consultant. Currently, he is the head of Corporate Security at The Standard Group PLC, having joined the company in May 2015 after several years of diligent service at the Nation Media Group.

He joined ASIS International, originally called the American Society for Industrial Security (a premier professional organization for security professionals), in 1998. At the time, the Kenya Chapter had very few members. The challenge of building, implementing and maintaining a successful chapter in Kenya then, was negatively impacted by the fewness of members. The few however, met occasionally and to share ideas during coffee meet ups for guide on certification initiatives, resourcing of reference materials and exam registration for the attainment of CPP which was the only certification then.

The reading materials for the CPP exam at the time, were respected titles like “Security and Loss Prevention – An introduction”, by Philip Purpura, “Introduction to Security” by Fischer and Green, “The Process of Investigations: Concepts, Strategies for Investigation” by Charles A. Sennewald, “The Fundamentals of Criminal Investigations” by Charles E. O’Hara, & Gregory O’Hara, “Effective Security Management” by Charles Sennewald, and others which are no longer used as reference guide for the certification but remain useful in general security practice. Test centers for certification were limiting and less understood and most members would take a flight to the Witwatersrand University in Johannesburg for orientation before taking the CPP exams.

The exam content prepared one as it still does today, with demonstrable knowledge, skills and best practice in risk management which is a fundamental problem solving tool applied by security professionals world over.

Fast-forward to the present day, the ASIS Kenya Chapter has significantly transformed itself in member-numbers growth and diversity in functions.

Chapter members are either internally employed or outsourced and offer professional services in fields like protection of personnel, facilities, investigations, background and pre-employment screening to mention a few in the various sectors of the economy, region and beyond.

To advance their knowledge and enrich their careers, the Chapter members under the guide of their leadership (past and current), have invested their resources in reading so as to acquire professional education in security management. As at the end of 2020, a number of them have received board certification in Certified Professional Protection (CPP), Professional Certified Investigator (PCI) and Physical Security Professional (PSP) certifications which are useful in their protection careers.

In the Chapter elections carried out recently, members voted a new team to advance the chapter’s vision and Mr. Koskei was elected to oversee Media, Communication and Marketing, an appointment which he humbly accepted.

A number of activities have been lined up in the New Year which will include the rolling out of the Chapter Newsletter, revamping of the Kenya Chapter website, informative talk shows by invited guests and webinars. Care has been taken to ensure that the chapter activities will be interactive in nature.

It is the professional duty of members, to stay on course in supporting the chapter by remitting their dues (local and international subscriptions) in good time, recruiting new members, assisting certificants preparing to take their exams and attending planned chapter meetings.

Have a blessed 2021.

Cheers
Collins Ayodo, BSc, CPP, PCI, PSP, CFE has been in the security profession for the Last 10 years as a law enforcement officer with the National Police Service.

Collins holds Bachelor of Science degree in Criminology and Security Management from Dedan Kimathi University of Technology. He is board certified in security management having demonstrated competence and expertise. He is also a Certified Fraud Examiner (CFE)

Industrial security continues to grow quickly over the years and for security practitioners to keep abreast of the ever evolving changes, they need to be certified in various areas of specialization to remain relevant in the increasingly demanding changes in business security. As the Certification chairman, I am committed to ensuring that the number of certified chapter members attaining career progression through board certification, continue to increase tremendously over the years.

Organizations today, benefit immensely by retaining professionals in their employment who have achieved and maintained their certifications. Key to this, is the distinction and benefits of having tip-top professionals within their ranks than self-broadcasted specialists. In addition, certification is proof that one knows what they are doing, provides external validation that they have the requisite skills

Earning ASIS credentials confers one with better employment opportunities and status for career progression through one earning respected certifications. This only comes through sheer hard work & commitment.

My advice to those in the disciplined ranks of the military, law enforcement and others with similar or related backgrounds, is for them to consider taking these professional certifications in order to attain accreditations in the journey which ultimately open doors for their career progression. I thought I knew so much as far as security was concerned by virtue of being in law enforcement for more than ten (10) years, but ASIS Certifications and credentials, has given me the undeniable exposure in overall security management.
Evans Ingoyi, CPP, CFE

Chair Young Professionals ASIS Kenya Chapter
He is the Area Head of security for DHL Express looking after 12 Countries in East African Region.
He holds MA, BA Criminology & Security Management. He has Over 18 years of military experience and 7 years in corporate security industry.

Stanley Kiptanui CPP, PCI.

Chair Membership ASIS Kenya Chapter
He is the Africa Bureau Security Manager At Aids Healthcare Foundation.
He holds a BA in sociology from the University of Nairobi and an MA in criminology & criminal justice from Egerton University.

Armstrong Maina

CPP®, PCI®, PSP®, CSMP®, F. ISMI
Chair Mentorship ASIS Kenya Chapter
He is a Global Security Manager with PSI.
He is a graduate of the University of Nairobi with a Master of Arts degree in Armed Conflict and Peace Studies.

Col. Dahir Ali CPP

Chair Military Liaison ASIS Kenya Chapter
Col Dahir Ali CPP is a KDF officer who has served in various capacities in his 29 years service. He has had training both in Military and PSO. He has had a peacekeeping stint with UNMIS in 2005/6.

He holds Masters Degree in Military Studies (Air University USA) and a Bachelor Degree in Military Science (Egerton)
## 2021 Calendar

<table>
<thead>
<tr>
<th>Date (2021)</th>
<th>Time</th>
<th>Chapter Event</th>
<th>Venue</th>
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<tbody>
<tr>
<td>JANUARY 8&lt;sup&gt;th&lt;/sup&gt;</td>
<td>1300 - 1400</td>
<td>ASIS Kenya Chapter, Ethics and social media use</td>
<td>Online</td>
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<tr>
<td>January 13&lt;sup&gt;th&lt;/sup&gt;</td>
<td>1300 - 1415</td>
<td>Physical Security &amp; Antiterrorism Technical Design Concept</td>
<td>Online Event</td>
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<tr>
<td>January 11&lt;sup&gt;th&lt;/sup&gt;</td>
<td>TBA</td>
<td>CPP review course</td>
<td>TBA</td>
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<tr>
<td>January 18&lt;sup&gt;th&lt;/sup&gt;</td>
<td>TBA</td>
<td>APP review course</td>
<td>TBA</td>
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<tr>
<td>January 25&lt;sup&gt;th&lt;/sup&gt;</td>
<td>12PM – 2PM</td>
<td>Chapter Meeting</td>
<td>Via Zoom</td>
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<tr>
<td>February 12</td>
<td>12PM – 2PM</td>
<td>Webinar</td>
<td>Via Zoom</td>
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<tr>
<td>February 26</td>
<td>12PM – 2PM</td>
<td>Chapter Meeting</td>
<td>Via Zoom</td>
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<tr>
<td>March 26</td>
<td>12PM – 2PM</td>
<td>Chapter Meeting</td>
<td>Via Zoom</td>
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<tr>
<td>March 12, 2021</td>
<td>9AM – 5PM</td>
<td>Law Enforcement Appreciation Day</td>
<td>United Kenya Club</td>
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<td>April 10</td>
<td>12PM – 2PM</td>
<td>Chapter Meeting</td>
<td>Via Zoom</td>
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<td>April 19</td>
<td>12PM – 2PM</td>
<td>Webinar</td>
<td>Via Zoom</td>
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<tr>
<td>May 28, 2021</td>
<td>12PM – 2PM</td>
<td>Chapter Meeting</td>
<td>Via Zoom</td>
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<tr>
<td>MAY 14&lt;sup&gt;th&lt;/sup&gt;</td>
<td>TBA</td>
<td>Webinar</td>
<td>Via Zoom</td>
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<tr>
<td>June 25, 2021</td>
<td>12PM – 2PM</td>
<td>Chapter Meeting</td>
<td>Via Zoom</td>
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<tr>
<td>June 11</td>
<td>12PM – 2PM</td>
<td>Webinar</td>
<td>Via Zoom</td>
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<tr>
<td>July 2 – 9, 2021</td>
<td>TBA</td>
<td>Security Week</td>
<td>TBA</td>
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<td>July 30, 2021</td>
<td>12PM – 2PM</td>
<td>Chapter Meeting</td>
<td>Via Zoom</td>
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<tr>
<td>August 2 – October 29</td>
<td>TBA</td>
<td>PSP Review Course</td>
<td>TBA</td>
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<tr>
<td>August 27, 2021</td>
<td>12PM – 2PM</td>
<td>Chapter Meeting</td>
<td>Via Zoom</td>
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<td>August 13&lt;sup&gt;th&lt;/sup&gt;</td>
<td>12PM – 2PM</td>
<td>Webinar</td>
<td>Via Zoom</td>
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<td>September 10&lt;sup&gt;th&lt;/sup&gt;</td>
<td>12PM – 2PM</td>
<td>Chapter Meeting</td>
<td>Via Zoom</td>
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<td>September 24</td>
<td>12PM – 2PM</td>
<td>Chapter Meeting</td>
<td>Via Zoom</td>
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<tr>
<td>September 21</td>
<td>8AM – 5PM</td>
<td>East Africa Region Annual Seminar</td>
<td>United Kenya Club</td>
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<tr>
<td>October 29</td>
<td>9AM – 5PM</td>
<td>Chapter Meeting/ 2021 Chapter Awards</td>
<td>United Kenya Club</td>
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<td>October 08&lt;sup&gt;th&lt;/sup&gt;</td>
<td>12PM – 2PM</td>
<td>Webinar</td>
<td>Via Zoom</td>
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<tr>
<td>November 12&lt;sup&gt;th&lt;/sup&gt;</td>
<td>TBA</td>
<td>Webinar</td>
<td>Via Zoom</td>
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<tr>
<td>November 26</td>
<td>2PM – 5PM</td>
<td>Annual General Membership Meeting/Chapter Officer Elections</td>
<td>United Kenya Club</td>
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<tr>
<td>November 15 – December 21</td>
<td>TBA</td>
<td>PCI Review Course</td>
<td>TBA</td>
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<tr>
<td>December 7&lt;sup&gt;th&lt;/sup&gt;</td>
<td>2PM – 5PM</td>
<td>Chapter Meeting</td>
<td>Via Zoom</td>
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<tr>
<td>December 10&lt;sup&gt;th&lt;/sup&gt;</td>
<td>12PM – 2PM</td>
<td>Webinar</td>
<td>Via Zoom</td>
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GALLERY
General Membership Meeting
Group photo of some of the members who attended the 2020 General Membership meeting.

From left; Simon Karuki CPP, PCI, PSP, CFE, Sam Koskei CPP, PCI, PSP, CSMP, Evans In’goyi CPP, CFE, Benedict Bodo, Armstrong Maina CPP, PCI, PSP, CSMP, FSMP, Anthony Maina, Tobias See CPP, PCI, PSP, Brig. Gen. Ahamed Mohamed CPP, PCI, PSP, Hadija Jama, Tom Kipyegon CPP, PCI, PSP, Mohamed Dahir CPP, Major Peter Kala, Charles Oloo CPP, PSP, Collins Ayodo CPP, PCI, PSP, CFE, Clinton Obong’o, George Arum CFE